THE SUSTAINABILITY DASHBOARD

Growing crops future-proof - Proud Farmers	2018	2019	2020	2021	2022	2023	2024	2025
Aviko total (including Aviko Rixona)								
Improving water & soil quality: nitrogen soil surplus [kg N/ha]							71,1	64,9
% reduction in crop protection products (vs. 2015–2017)							-84%	-82%
CO_2 emissions from cultivation (scope 3) [tonnes CO_2 eq]					129.486	138.105	135.035	109.700
Sustainable cultivation: % of EU growers SAI Gold/equivalent				6%	33%	72%	71%	84%
Future-proof farming: % of EU growers participating in the programme							10%	9%

* At the time of publication, 2025 figures are not yet available.

Reducing climate impact - Healthy Earth	2018	2019	2020	2021	2022	2023	2024	2025
Aviko - chilled & frozen								
CO_2 scope 1&2 emissions [tonnes CO_2 eq]	295.965	294.280	290.445	304.073	289.654	296.669	284.212	260.640
Index CO_2 scope 1&2 emissions (vs. 2021)				100	95	98	93	86
Index CO_2 scope 1&2 emissies per tonne produced (vs. 2021)				100	85	79	79	70
% purchased green electricity	0%	0%	0%	0%	58%	86%	86%	100%
CO_2 scope 3 non-FLAG emissions [tonnes CO_2 eq]					615.154	589.785	676.213	660.887
CO_2 scope 3 FLAG emissions [tonnes CO_2 eq]					306.343	266.643	301.233	209.133
Total CO_2 scope 3 emissions [tonnes CO_2 eq]					**921.497**	**856.428**	**977.446**	**870.020**
Operational waste [tonnes]						4.459	6.823	8.283
Food waste [kg per tonne produced]					14,7	11,7	13,9	13,0
% recyclable packaging				81%	82%	82%	83%	80%
Index water use [m^3] per tonne produced (vs. 2018)	100	94	106	107	108	103	108	107

* At the time of publication, 2025 figures are not yet available.

Aviko Rixona- granules & flakes	2018	2019	2020	2021	2022	2023	2024	2025
CO_2 scope 1&2 emissions [tonnes CO_2 eq]	99.822	92.913	92.735	93.594	92.302	67.012	65.582	69.470
Index CO_2 scope 1&2 emissions (vs. 2021)				100	99	72	70	74
Index CO_2 scope 1&2 emissies per tonne produced (vs. 2021)				100	98	77	76	69
% purchased green electricity	0%	0%	0%	0%	0%	100%	100%	100%
CO_2 scope 3 non-FLAG emissions [tonnes CO_2 eq]					160.839	132.476	124.086	138.539
CO_2 scope 3 FLAG emissions [tonnes CO_2 eq]					37.893	24.553	24.343	15.464
Total CO_2 scope 3 emissions [tonnes CO_2 eq]					**198.732**	**157.029**	**148.429**	**154.003**
% recyclable packaging				80%	79%	79%	79%	75%
Index water use [m^3] per tonne produced (vs. 2018)	100	74	79	97	103	103	113	104

* At the time of publication, 2025 figures are not yet available.

Realising plant-based solutions - Happy People	2018	2019	2020	2021	2022	2023	2024	2025
Aviko total (including Aviko Rixona)								
% health-promoting ingredients & green alternatives (sales)				0,2%	0,2%	0,2%	0,2%	0,3%
% plant-based alternatives (product groups)				80%	80%	90%	90%	100%
% plant-based alternatives (sales volume)					87%	92%	92%	92%
Lost time accidents	47	54	34	36	49	46	42	22
Joy to tables worldwide - connecting people (billion)	2,5	2,5	2,0	2,4	2,6	2,7	2,6	2,7
Employee engagement score: engaged employees					7,6	7,7	7,8	7,6
Diversity in senior leadership						22%	24%	25%
Male	76%	77%	77%	76%	76%	77%	77%	76%
Female	24%	23%	23%	24%	24%	23%	23%	24%
Other								0%
Interns				56	95	54	51	28
The Netherlands	46%	52%	52%	43%	42%	43%	43%	43%
Europe (excl. NL)	42%	38%	37%	41%	42%	41%	41%	41%
Rest of the world	12%	10%	11%	16%	16%	16%	16%	17%

Explanation

Historical data has been adjusted due to changes in scope. In 2023, Aviko BV-Cuijk and Aviko Norden were sold. In addition, the acquisitions of Aviko Inner Mongolia (December 2020) and Rixona GmbH Stavenhagen (January 2021) took place. In 2021, the new Aviko Belgium-Poperinge factory became operational. As part of the preparation for the CSRD (Corporate Sustainability Reporting Directive), data has in some cases been adjusted due to changes in definitions, calculation methods and scope.